



ORLANS GROUP
1650 West Big Beaver Road
Troy, Michigan 48084
P 248 502 1400 F 248 502 1401

Jimelle Howard
WIOA Dislocated Services Section Manager
Workforce Development – Targeted Services Division
201 North Washington Square – 5th Floor
Lansing, MI 48913

September 2, 2020

**Sent via email to WIOA Dislocated Services Section Manager – Jimelle Howard at
HowardJ24@michigan.gov**

Re: Layoffs at Orlans PC and eVantage Services in Troy, Michigan

Dear Ms. Howard:

We are writing to you regarding the employment status of employees employed by Orlans PC and eVantage Services (the "Company"), located at 1650 West Big Beaver Road, Troy, MI 48084.

Due to the sudden and unprecedented effects that the COVID-19 pandemic and the federal agencies' imposed short term moratoria through August 31, 2020, on mortgage foreclosures, the Company took the temporary steps of placing some employees on furloughs and implementing workshare and reduced work week arrangements. We anticipated that these actions would be temporary and that our business would resume after the August 31, 2020 expiration of the short-term moratoria. In light of the recent and unexpected announcement from the federal agencies (Fannie, Freddie, FHA and VA) extending the foreclosure moratoria from August 31, 2020 through December 31, 2020, we assessed the drastic impact that the continuation of the moratoria has imposed and will continue to impose on our business and reviewed our staffing levels and needs. We determined that the Company has no choice but to conduct employee separations at some of our offices due to the recent extension of the moratoria. We apologize that we were unable to provide to you more advance notice about this action.

Temporary furloughs in connection with this action began on March 31, 2020. Some of those employees were recalled to work. Others, some of whom currently are on furlough, will end their employment with us on September 23, 2020.

Enclosed is a listing of the job titles of employees who will be affected on September 23, 2020 at this location and the number of affected employees in each job title.



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There are no bumping rights at this location. The affected employees are not represented by a union.

You may contact Mark Albrecht, Senior Director of Human Resources at 248.502.1509, if you require further information.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Mark J. Albrecht", written over a faint, stylized graphic element that resembles a large, abstract letter "A" or a signature flourish.

Mark J. Albrecht
Senior Director of Human Resources

Enclosure: (list of job titles that will be affected and number of affected employees in each job title)

**Attachment - Orlans WARN Notice
September 2, 2020**

Title	Count
Accounting Specialist	3
Applications Developer 2	1
Associate Attorney	1
Client Audit Specialist	1
Client Ops Specialist	1
Client Relationship SPC 2	1
Courier	1
Document Specialist	1
Examiner	1
Help Desk Support Analyst	3
Human Resources Generalis	1
Legal Process Analyst 2	1
Legal Processor 1	11
Legal Processor 2	20
Operations Manager	1
Paralegal	1
Post Closing/Policy Spec	1
Project Manager	1
Quality Specialist	1
Report Analyst	1
Senior Manager	2
Sr Accounting Specialist	1
Sr Attorney	1
Sr Legal Asst/Paralegal	1
Sr Paralegal	1
Team Lead	1